

# Project Management TRENDS FOR 2022



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Regional Managing Director  
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topic

## PROJECT MANAGEMENT TRENDS FOR 2022

Date : 18 Feb, 2022 Time: 19:30 IST Earn 1.5 PDU

Moderator	Panelists			
 <small>Chastine Lynch North America</small>	 <small>Sergio Vasquez Kaufmann Latin America</small>	 <small>Nziradzembuka Chester Africa</small>	 <small>Thomas Walenta Europe</small>	 <small>Janani Raju Asia</small>

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**From the editor's desk**  
**Yudha Pratama**  
 PMI Puget Sound, USA

*"The future is made of the same stuff as the present" - Simone Weil*

In his book, *Invent and Wander*, Jeff Bezos said that "I very frequently get the question: 'What's going to change in the next 10 years?' And that is a very interesting

question; it's a very common one. I almost never get the question: 'What's not going to change in the next 10 years?' And I submit to you that that second question is actually the more important of the two – because you can build a business strategy around the things that are stable in time. ... [I]n our retail business, we know that customers want low prices, and I know that's going to be true 10 years from now. They want fast delivery; they want vast selection. It's impossible to imagine a future 10 years from now where a customer comes up and says, 'Jeff I love Amazon; I just wish the prices were a little higher,' [or] 'I love Amazon; I just wish you'd

deliver a little more slowly.' Impossible. And so the effort we put into those things, spinning those things up, we know the energy we put into it today will still be paying off dividends for our customers 10 years from now. When you have something that you know is true, even over the long term, you can afford to put a lot of energy into it."

Let's use Jeff's guideline to predict the project management trend for 2022. Let's ask ourselves the questions. What will still be true in Project Management in 2022.

1. People will want more and better, faster & cheaper of everything (that will translate to improvement in technology (more convenient)
2. Project Management will continue to play an important role in the improvement.

From this we can easily see that based on the trend, the Project Management field and careers will grow and more project managers will be needed to fill it.



**Asia - India**  
**Janani Raju**



**Question:**

How has the globalization of our economy changed PM and the roles of project managers?

**Answer:**

While double disruption era is on, and with technologies changing rapidly, the need for transformation in its support functions becomes vital. And Project management being an important aspect in handling such uncertainties, it's transformation to meet changing times is trivial. Key aspects such as digitalization, networking, effective communication, awareness of social media platforms are crucial in project management today.

**Question:**

What are the biggest challenges in Project Management today?

**Answer:**

Project managers of this digital era will have to be intrapreneurs to drive changes within the team and organization. They will need to handle uncertainties, fast paced technology changes, virtual teams, great resignation aura and still maximize the value creation while minimizing cost and being competitive. Effective communication methods needs to be tailored to meet various stakeholder needs.



**Europe - Germany**  
**Thomas Walenta**



**Question:**

How has the globalization of our economy changed PM and the roles of project managers?

**Answer:**

Globalization is here seriously for more than 20 years and is encompassing the 3 intertwined sectors of human society: economy, government and social sector. PMI as a NGO in the 3rd sector globalized thru Chapters and the general applicability of its standards. MNCs like IBM, HP looked for global standards, found ISO and for PM the PMBoK. PMI profited from this and grew its local members, certificate holders and volunteers.

Since globalization created major disruptions(for taxes, environment, employment, connectivity to name a few), there is a pushback in several areas and a slow progress in global governance.

**Question:**

What are the biggest challenges in Project Management today?

**Answer:**

Challenges to society are also challenging project management, like unethical behaviors, growing dichotomies resulting in sects, or the perception of VUCA. See here about how to rid yourself of VUCA:

<https://www.slideshare.net/walenta/wisdom-cures-vuca-pmi-ghana-nov-2021>

The common belief that PM practice improves project success rates has not come true though and the knowledge base of PM has grown tremendously so that new entrants into the professional field look for simpler concepts like Scrum or servant leadership. But does this help in a significant slice of the PM reality? Where we often see corruption and unethical project purposes?





Latin America - Peru



Sergio Vasquez Kaufmann



### Question:

How has the globalization of our economy changed PM and the roles of project managers?

### Answer:

Every time these kinds of waves of change appear, they have an impact on the way people interact and, consequently, on the way projects are managed, changing the set of required competencies for a project manager. For example: when the economy became global, we were able not only to do business with companies located in other countries, but we were also becoming a more international and intercultural society. And project managers had to acquire new skills and knowledge about different cultures, new ways of working, new methodologies, etc., to properly deal with international stakeholders.

Subsequent modifications and updates to both Project Management and the Project Manager role came about because of changes such as: massive internet access, disruptive technologies, agile methods, digital transformation, and of course the biggest change of all, due to the COVID-19 pandemic. All of them produced great impacts in project management and in the role of project managers.

### Question:

What are the biggest challenges in Project Management today?

### Answer:

One of the biggest challenges over the years has been embracing all the changes that come our way. This means always being up-to-date and learning new concepts. In other words, the challenge is to be able to live, accept, and adapt to all the changes that arise and can impact the projects we work on.

But especially today, after all the revolution that COVID-19 produced in the way we work, in the way we buy, in the way we study, it's time to move on to the next change, from a nearly 100% virtual system to a blended or hybrid one. There is no turning back, we cannot recreate the world as it was in 2019. So, during this big change, and some others that are somehow connected, such as: labor shortages, more digital disruption, climate crisis, etc., projects must continue to execute and continue to deliver value. I believe that the biggest challenges in Project Management are being able to deal with this new change, with people's expectations, and deliver the expected results and benefits, while the world reorders itself and people adapt to this new reality. We thought that, somehow, we were in a stable situation. But I am sorry. It's time to move on (again).

## topic PROJECT MANAGEMENT TRENDS FOR 2022

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1

topic



5

SMEs



933

attendees



69

countries



5

continents



**Africa - Zimbabwe**  
**Nziradzemhuka Chester**

**Question:**

How has the globalization of our economy changed PM and the roles of project managers?

**Answer:**

Globalization has meant that project management is not only domestic in a single economy but has meant the internationalization given the global supply chain and value chain that PMs have to take into account to successful delivery projects on time, budget and value.

The impact on the roles of PMs has meant learning and leveraging taken for granted skills in diversity, empathy, positioning, interpersonal communication. But more importantly grasping the digital engagement tools and use of various toolboxes in Project management.

**Question:**

What are the biggest challenges in Project Management today?

**Answer:**

There so many challenges for PMs however, self assessment against a number of these challenges and taking deliberate steps to equip positions for success;

1. Setting clear goals and objectives
2. Scope creep
3. Managing budget restrictions and changes
4. Lack of communication - good stakeholder management addresses this
5. Conflicts within the team
6. Having a balanced committed team to work with.



**North America - Alaska**  
**Chastine Lynch**

**Question:**

How has the globalization of our economy changed PM and the roles of project managers?

**Answer:**

It's allowed us to take on roles around the world. It has also done away with the 9-5 work day, allowing for a more flexible way of working. It has also allowed us to scale our work at a massive level and made our jobs even more exciting and challenging at the same time.

**Question:**

What are the biggest challenges in Project Management today?

**Answer:**

The idea that adopting any sort of ideology makes project management easy. Agile is hard, waterfall is hard, being a project manager is hard. There is too much propaganda that any one framework will make it easy. It can certainly make it better, but our jobs will never be easy.

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