

Tomorrow's Project Managers Today !

#PMICHPAPTERXCHANGE

TOMORROW'S PROJECT MANAGER TODAY !



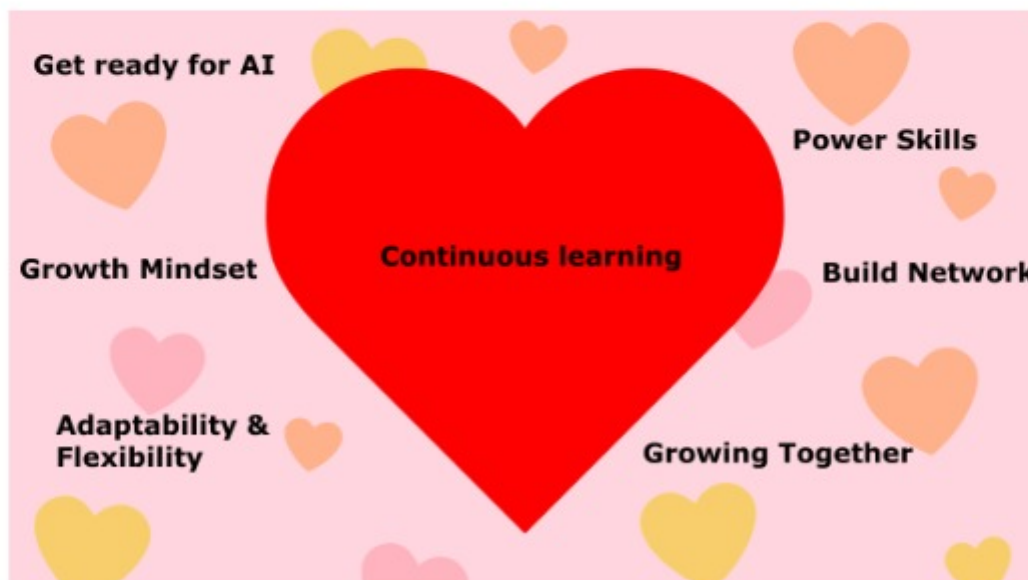
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|  <p>PIERRE LE MANH Guest Speaker USA, North America</p> |  <p>KIRON BONDALE Session Moderator USA, North America</p> |  <p>JAMNA JABBAR UAE, Middle East</p> |  <p>WILLIAM CHEN Taiwan, Asia</p> |  <p>LUIS EDUARDO REYES PLASENCIA Spain, Europe</p> |  <p>MIGUEL CASTANEDA Mexico, Latin America</p> |  <p>KONDWANI W. BANDA South Africa, Africa</p> |
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FEB 16, 2024
THIS EVENT IS OPEN FOR BOTH MEMBERS AND NON-MEMBERS.



Event Recap
Aneta Wereszczak



Attendee Spotlight

Sheng Ta Liu



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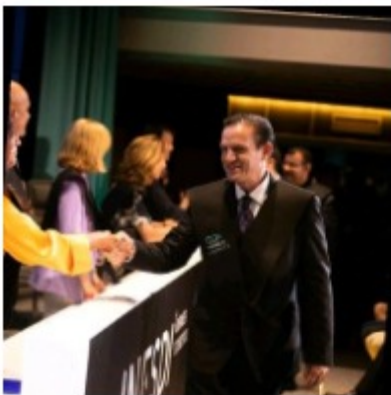
ATTENDEE SPOTLIGHT

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The future of project management seems to be increasingly dynamic and technology-driven. Automation, AI, and data analytics will likely play larger roles in streamlining processes and decision-making

Sheng Ta Liu



Latin America

Miguel Castañeda

Question:

How can project managers measure success in the future of work? What new metrics and data should be considered?

Answer:

In the future of work, project managers are redefining success measurement. Traditional metrics like KPIs and OKRs are still important, but a wider range of metrics is becoming relevant. Value delivery and realization are key focuses, along with customer-oriented metrics like NPS. The future of project success measurement lies in integrating traditional and new indicators to meet evolving workplace demands.

Question:

What specific traits or competencies do you believe are essential for project managers to thrive in the future of work, and how can these be developed or cultivated?

Answer:

Project managers must have a diverse skill set to excel. Firstly, proficiency in leveraging AI tools is crucial for streamlining processes and making informed decisions quickly. Secondly, a strong technical acumen across projects, programs, and portfolios is essential. This involves staying updated on emerging technologies, methodologies, and industry standards. Leadership qualities are also important for driving teams towards shared goals during periods of uncertainty. Continuous learning and development initiatives are imperative for cultivating these essential traits and competencies.



Africa

Kondwani W. (Wesley) Banda

Question:

How can project managers measure success in the future of work? What new metrics and data should be considered?

Answer:

I believe the same project management matrices will still be relevant, i.e., delivering the project on time, achieving client satisfaction, within scope and budget will continue to be measures of success. With the use of AI and data sciences, other metrics that should be considered are productivity metrics which will help make resource planning seamless. Live project and technical risk metrics should also be considered to prioritize construction and engineering project safety. The ability to track and measure risk in real-time as the project progresses would be a win for project managers.

Question:

What specific traits or competencies do you believe are essential for project managers to thrive in the future of work, and how can these be developed or cultivated?

Answer:

Future of work will most likely capitalize on AI and data sciences in project management, which will mean project managers will need strong interpersonal skills as less time will be spent on repetitive tasks. Data analysis and management skills, and a strong understanding of AI ethics.



Europe

Luis Reyes Plasencia

Question:

How can project managers measure success in the future of work? What new metrics and data should be considered?

Answer:

In the future of work, project managers can measure success by focusing on both traditional metrics and newer indicators that align with the evolving landscape. Traditional metrics like project completion within budget and timeline remain relevant but should be complemented by new metrics such as employee satisfaction, team collaboration effectiveness, adaptability to changing circumstances, and the ability to leverage emerging technologies. Data-driven insights from tools like project management software, employee feedback platforms, and performance analytics can provide valuable inputs for measuring success in this dynamic environment.

Question:

What specific traits or competencies do you believe are essential for project managers to thrive in the future of work, and how can these be developed or cultivated?

Answer:

Essential traits and competencies for project managers in the future of work include adaptability, strong communication skills, emotional intelligence, problem-solving abilities, and tech-savviness. Adaptability helps navigate challenges, while effective communication fosters collaboration in dispersed teams. Emotional intelligence understands and responds to team needs, fostering a positive work environment. Problem-solving addresses complex issues in fast-paced projects. Staying updated on emerging technologies through continuous learning is essential for staying competitive.



Asia
William Chen

Question:

How can project managers measure success in the future of work? What new metrics and data should be considered?

Answer:

In the future of work, projects are more agile and adaptive. The focus shifts to assessing teams' ability to manage change and deliver value within compressed timeframes, especially in projects with emerging technologies. Project managers should emphasize new metrics like pre-project assessments, backlog monitoring, and customer satisfaction surveys. By combining leading and lagging indicators, teams can continuously improve performance and ensure organizational sustainability.

Question:

What specific traits or competencies do you believe are essential for project managers to thrive in the future of work, and how can these be developed or cultivated?

Answer:

In the fast-changing work environment, future project managers must embody adaptability, agility, and a forward-thinking mindset to succeed. With projects transcending geographical boundaries and involving diverse teams of humans and machines with AI, embracing technology and virtual collaboration is vital. However, while technical expertise is beneficial, keeping the passion for technology is more important and core attributes such as collaboration and coordination remain essential. By nurturing these qualities, project managers can effectively navigate the complexities of tomorrow's projects and stay relevant in the field.

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SEASON 5 EVENT 1

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change effect
A Final Journey of Cross-Industry Collaboration and Co-Creation

Get ready for AI

- Growth Mindset
- Adaptability & Flexibility
- Continuous Learning
- Power Skills
- Build Network
- Growing Together

THANK YOU FOR YOUR PARTICIPATION !

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North America
Kiron D. Bondale

Question:

How can project managers measure success in the future of work? What new metrics and data should be considered?

Answer:

While the existing factors that are considered part of success (e.g. delivering expected benefits, stakeholder satisfaction) won't disappear, PMs will also have to pay a lot more attention to ESG concerns, especially sustainability and as such, measures that assess the sustainability impact (positive or negative) of projects will also need to be evaluated.

Question:

What specific traits or competencies do you believe are essential for project managers to thrive in the future of work, and how can these be developed or cultivated?

Answer:

Two key ones are the ability to build a culture of psychological safety and resilience within their teams to deal with the ever-increasing VUCA affecting their projects.



Middle East
Jamna Jabbar

Question:

How can project managers measure success in the future of work? What new metrics and data should be considered?

Answer:

The future of project management requires a more comprehensive approach to measuring success. In addition to traditional metrics like on-time delivery and stakeholder satisfaction, consider these key indicators: 1) Team adaptability and flexibility. 2) Innovation in solutions. 3) Integration of AI and automation. 4) Contribution to sustainability and social impact. 5) Effectiveness of remote team collaboration. 6) Emphasis on diversity, equity, and inclusion. 7) Data security and cybersecurity compliance. 8) Focus on project team well-being. 9) Customer experience and engagement. It's crucial to recognize that the work environment is constantly evolving. To thrive, organizations and their workforce must be responsive and adaptable.

Question:

What specific traits or competencies do you believe are essential for project managers to thrive in the future of work, and how can these be developed or cultivated?

Answer:

To thrive in the future of work, it is important to develop certain traits and competencies. These include adaptability, global awareness, strategic thinking, knowledge of AI and technology trends, networking, and data literacy. Developing these competencies involves working in diverse environments, collaborating with remote teams, continuous learning, and staying updated on technological trends. Seeking opportunities for professional development, such as taking courses in AI tools and data analytics, and seeking mentorship in strategic leadership can also be beneficial. Additionally, embracing a growth mindset, actively seeking feedback, and being open to constructive criticism are crucial traits for success in the future of work.

PMI Chapter Xchange story by the number



One Team, One Song, One Dance
#pmichapterxchange

What is the Xchange Effect? The Xchange Effect is a phenomenon where diverse connections across continents, countries, and cultures lead to innovative solutions.

March 2020 was a month that few can forget – practically at a time of the calendar the world had no time of, also suddenly changed. Everything that we learned about connections and networking suddenly took on another dimension. And the world of the Project Management Institute's local chapters' models suddenly became roadmaps.

As "social distancing" became the norm – two-to-four meetings, the digital of local PMI Chapters network channels stretched to the virtual world, the Chapter member engagement became crucial. Almost every chapter is looking for ways to improve members' engagement.

Everywhere, except for a bridging initiative coming from the PMI Chapter in Mumbai, India. The PMI Chapter Xchange is experiencing record growth in terms of members' engagement from all over the world.

In this book you learn:

- The genesis of the PMI Chapter Xchange
- How the journey started and how it evolved
- How the Power of the Xchange model
- The Team and the Engagement Model
- The Future of the Xchange

A book collaboration with the following authors & chapter leaders:

Shamsher Mehta
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Pragya Kalia
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Anil Prasad
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Chapter Xchange - NEXT



Newer Horizons

Extend influence

Xchange more

Transform our world of work



Read our other issues of Insight Xchange Nuggets [here](#)

Have a suggestion?

Feel free to drop a note to the PMI Chapter Xchange team by sending email to:
pmichapterxchange@gmail.com